



**Warehouse Employees Union Local No. 730
and Contributing Companies' Prepaid
Legal Services Fund**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (800) 730-2241
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (800) 730-2241
www.associated-admin.com

Summary of Material Modifications – Changes in Your Plan

April 2025

This Insert is a Summary of Material Modifications ("SMMs") to the Warehouse Employees Union Local No. 730 & Contributing Companies' Prepaid Legal Services Fund Summary Plan Description ("SPD") booklet. Please keep this Insert with your booklet so you will have it when you need to refer to it. If there is any discrepancy between these SMMs and the SPD or other Plan documents, as amended, the SPD and other Plan documents will control.

- **Effective January 1, 2025 – Increase in Hours for Certain Benefits.** The Board of Trustees of the Warehouse Employees Union Local No. 730 and Contributing Companies' Prepaid Legal Services Fund approved an increase in the maximum number of hours of covered legal services per calendar year for the following three categories:
 1. **Divorce/Separation:** Increased from 15 to 20 hours.
 2. **Traffic:** Increased from 10 to 15 hours.
 3. **Misdemeanor:** Increased from 10 to 15 hours.
 4. **Civil Proceeding:** Increased from 15 to 20 hours.

In addition to the increased hours, the Board of Trustees also approved a tax preparation benefit. The benefit is for the preparation of personal taxes and includes limited IRS related matters such as assisting with repayment plans for back taxes. Participants are eligible to receive tax preparation services through an accountant in the office of Steven M. Sindler, the attorney with whom the Board has contracted to provide legal services, at the hourly fee of \$160.00 per hour up to a maximum of \$800.00. The same eligibility restrictions apply as the other benefit categories.

**** Note:** The above increases do not change the eligibility restrictions for the applicable benefit set forth in the SPD or other Plan documents. Other than the increased maximum number of hours, all other terms and conditions remain the same.

- **Board of Trustees** – The most current Board of Trustees are shown below. Please make this change on page 3 of your SPD booklet.

Union Trustees

Roland Davis Jr., Secretary
Teamsters Local 639
3100 Ames Place, NE
Washington, DC 20018

Scott Clark
Teamsters Local 639
3100 Ames Place, NE
Washington, DC 20018

Wayne Settles
Teamsters Local 639
3100 Ames Place, NE
Washington, DC 20018

Employer Trustees

Jason Paradis, Chairman
Twin Circles Consulting LLC
c/o Fund Office
911 Ridgebrook Road
Sparks, MD 21152

Michael Bull
c/o Fund Office
911 Ridgebrook Road
Sparks, MD 21152

Mohamed Kamara
Eight O’Clock Coffee
3300 Pennsy Drive
Landover, MD 20785

Michael Goble, Alternate
Giant Food, LLC
8301 Professional Place
Landover, MD 20785